

## **Salary / Nature of Work**

**Police Recruit** – Police Recruit is a pre-entry level law enforcement position. The position involves successfully completing the Commonwealth of Virginia Certified Police Officer Training Academy. The academy lasts approximately 24 – 26 weeks. Police Recruits are paid \$40,000 as their starting salary. Police Recruits will also receive full benefits at the start of the academy.

**Police Officer** – Upon successful completion of the police academy, police recruits are sworn in as police officers. The newly sworn police officer is then assigned to a Police Training Officer for approximately 3 months, however, this period could be longer as training needs dictate. Newly sworn police officers receive a raise from \$40,000 to \$43,500. The raise increase represents a base salary and does not include earnings from applicable special pay or overtime. The work involves preventing, detecting, and investigating criminal acts, apprehending and arresting law violators, safeguarding lives and property, and related activities.

Every twelve months police officers are eligible for a step increase and other increases if approved by City Council. At present, the maximum base salary that may be earned as a police officer is \$64,384.

**Career Opportunities** – Police Officers who meet service and educational requirements, may take promotional exams to establish eligibility lists for promotions to the ranks of Corporal, Sergeant, Lieutenant and Captain.